



CPSA Supervision Matrix

Please consider this Supervision Matrix for a Day 1 Practitioner

Networks: CPSA promote *Practitioners* to move away from lone practice and develop *Networks*. CPSA foresee this will be achieved through a JCCP portal of *Supervisors* in your geographical area. All JCCP Registrants will be required to demonstrate that they comply with the JCCP\CPSA Code of Practice. This will include the need to evidence that they demonstrate professional behaviours that accord with the CPSA and JCCP mission and purpose. The CPSA will be producing a *Professional Behaviours Course Curriculum* against which all Registrants must demonstrate compliance. *This* will also facilitate networking, and present an opportunity for non-clinicians to meet clinicians. CPSA recognise this is an evolutionary process and will take time to establish.

Competence: CPSA recognise competence as appropriate knowledge, skills and behaviours. *Practitioner* commitment to competence is career long and it is vital that all aspects of competence are maintained. CPSA believe this can only be achieved through appropriate *Supervision*. *Supervision* and team working is known to improve outcomes. *Supervision* is deemed mandatory by all the professional healthcare regulators and the CPSA/JCCP.

Supervision requirements: *Supervision* is central to patient safety and will also protect the practitioner. CPSA require all *Practitioners*, regardless of professional background to have a named *Supervisor*. *Supervision* is an essential part of best practice; underpinning professionalism. It is a key requirement of all registered practitioners to develop a local network of peers and supervisors to facilitate prompt, face-to-face supports and appraisal. The level and nature of *Supervision* varies according to the procedure risk, HEE level, background of *Practitioner* and the discretion of the *Supervisor*. *Supervision* will vary from *Direct Supervision* for the practitioners' first post-training procedures, *Supervision* immediately available on the premises, or *Access to a Supervisor* for: telephone advice, taking over complex cases and treating complications. *Access to Supervisor* in most cases must be prompt (however, with fillers it must be within 15 minutes). The NHS standard is within 30 minutes of the procedure taking place and we use this as a guide to inform practitioners of their responsibility to develop local networks. This it to prevent 'Ghost' supervision.

Through extensive stakeholder engagement, CPSA have tried to establish a proportionate **Supervision Matrix**, according to the risks. **Supervisors** will also help to develop **Practitioners** through Continual Professional Development (CPD). All Registrants are required to demonstrate that they have the requisite knowledge, skills and experience at the appropriate educational level that the JCCP has determined within its published education and training standards framework.

CPSA Supervision Matrix – Terms and definitions

Accountability	Supervision definitions
<p style="text-align: center;">Prescriber</p> <p><i>An independent prescriber of prescription only medicines (POMs). The prescriber has vicarious liability for their the practitioner who administers the prescription.</i></p> <ul style="list-style-type: none"> • Prescribers must be assured that the practitioner delegated to perform the procedure is adequately qualified, trained and indemnified. • If the prescriber is not the Supervisor, the prescriber retains overall responsibility. The prescriber must delegate supervision to an appropriate person as defined below. 	<p>The CPSA and JCCP agreed the following criteria for all supervisors:</p> <ul style="list-style-type: none"> • The Supervisor must be at a level above the Practitioner’s level of practice and have at least three year’s post-qualification practice experience in the modality that they supervising. • Ensure practitioners are appropriately trained (by modality and level of educational attainment), appropriately qualified, insured and competent to provide the service/procedure you have oversight for, including sight of their annual audit and log books. • Ensure the practitioner fulfils their responsibilities as set out in the JCCP/CPSA Code of Practice guidelines. • Report concerns about poor, harmful, dangerous practice or problems with probity or health problems which may put the public at risk to the JCCP. • Have policies and plans in place for remediation of poor performance. • Only delegate tasks and duties that are within the other person's competence, making sure they fully understand the implications and risks associated with their practice and ensure the outcomes of those tasks are reported to yourself.
<p style="text-align: center;">Supervisor</p> <p><i>An accredited practitioner who has oversight and is accountable for their delegated practitioner: They are responsible for patient selection, quality of practice, outcomes and complications.</i></p>	

Professional Statutory Regulatory Body (PSRB)

- The PSRBs regulate healthcare professionals (e.g. GMC, GDC, NMC, HCPC, GPhC etc.).
- Healthcare professionals who are regulated hold a license to practice. They are subject to sanctions or removal of the license if the Code of Practice is breached.
- Without a license to practice, these professionals are unable to continue in their professional capacity.
- The JCCP is able to freely share information about Practitioners to the PSRBs and vice-versa.

Direct supervision

- **Within the procedure room.**

Supervision

- **Weekly face-to-face appraisal** with full discussion of all cases performed, any adverse incidents or complications, any near-misses, PROMS.

Direct Access to Supervisor

- Supervisor is within the premises

Access to Supervisor

- Supervisor should be available for advice within 30 minutes of procedure and should be **local**. Local will vary in urban/rural areas but access to a **local network** is expected in all cases. Supervisors have an ethical and legal responsibility to those they supervise. For comparison NHS standards are that supervisors are able to be present within 30 mins and/or reside within 20 miles. This is the CPSA recommendation.
- For **fillers** is it a requirement that supervisors **are able to be present within 15 minutes**, as prompt delivery of hylase (Level 7 prescriber) has a direct impact on the severity of injury in adverse incidents.

<p>Botulinum toxin</p>	<p>Non-prescriber and/or <u>not regulated</u> by PSRB</p>	<p>Non-prescriber <u>regulated</u> by PSRB</p>	<p>Prescriber regulated by PSRB <u>not on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p>	<p>Prescriber regulated by PSRB <u>and on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p> <p>PSRB prescriber practitioners with <u>significant previous experience</u> demonstrated to JCCP panel</p>
<p>HEE Level</p>				
<p>Level 7</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a PSRB prescriber Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a PSRB prescriber Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>

<p>Dermal fillers</p>	<p>Non-prescriber and/or <u>not regulated</u> by PSRB</p>	<p>Non-prescriber <u>regulated</u> by PSRB</p>	<p>Prescriber regulated by PSRB <u>not on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p>	<p>Prescriber regulated by PSRB <u>and on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p> <p>PSRB prescriber practitioners with <u>significant previous experience</u> demonstrated to JCCP panel</p>
<p>HEE Level</p>				
<p>Level 7 Temporary fillers</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a PSRB prescriber Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a PSRB prescriber Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 7 Permanent fillers</p>	<p>CPSA does not support the use of non-autologous permanent fillers. Use would invalidate registration</p>			

<p>Skin rejuvenation</p> <p>Micro needling</p>	<p>Non-prescriber and/or <u>not regulated</u> by PSRB</p>	<p>Non-prescriber <u>regulated</u> by PSRB</p>	<p>Prescriber regulated by PSRB <u>not on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p>	<p>Prescriber regulated by PSRB <u>and on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p> <p>PSRB prescriber practitioners with <u>significant previous experience</u> demonstrated to JCCP panel</p>
<p>HEE Level</p>				
<p>Level 4</p> <p>Deliver ≤0.5mm micro needling</p> <p>(Mesotherapy to only be delivered with agents licenced as suitable for intravenous use in the BNF)</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 1 month of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 5</p> <p>Deliver 0.5-1.0 mm micro needling</p> <p>(Mesotherapy to only be delivered with agents licenced)</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 2 months of practice</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervision is required for first 1 month of practice</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervisor must determine if further supervision is required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p>Supervisor must determine if further supervision is required</p>

<p>as suitable for intravenous use in the BNF)</p>	<p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Access to a Supervisor is always required</p>	<p>Access to a Supervisor is always required</p>
<p>Level 6</p> <p>Deliver:</p> <p>≤1.5mm micro needling ≥1.5mm micro needling for non-facial areas</p> <p>(Mesotherapy to only be delivered with agents licenced as suitable for intravenous use in the BNF)</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>

<p>Skin rejuvenation</p> <p>Chemical peels</p>	<p>Non-prescriber and/or <u>not regulated</u> by PSRB</p>	<p>Non-prescriber <u>regulated</u> by PSRB</p>	<p>Prescriber regulated by PSRB <u>not on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p>	<p>Prescriber regulated by PSRB <u>and on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p> <p>PSRB prescriber practitioners with <u>significant previous experience</u> demonstrated to JCCP panel</p>
<p>HEE Level</p>				
<p>Level 4</p> <p>Deliver very superficial chemical peels to stratum corneum</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p><i>Supervisor</i> must determine if further <i>supervision</i> is required</p> <p><i>Access to a Supervisor</i> is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p><i>Supervisor</i> must determine if further <i>supervision</i> is required</p> <p><i>Access to a Supervisor</i> is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p><i>Supervisor</i> must determine if further <i>supervision</i> is required</p> <p><i>Access to a Supervisor</i> is always required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p><i>Supervisor</i> must determine if further <i>supervision</i> is required</p> <p><i>Access to a Supervisor</i> is always required</p>
<p>Level 6</p> <p>Deliver superficial chemical peels to Grenz zone</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p><i>Supervision</i> is required for first 6 months of practice</p> <p><i>Supervisor</i> must determine if further <i>supervision</i> is required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p><i>Supervision</i> is required for first 4 months of practice</p> <p><i>Supervisor</i> must determine if further <i>supervision</i> is required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p><i>Supervision</i> is required for first 2 months of practice</p> <p><i>Supervisor</i> must determine if further <i>supervision</i> is required</p>	<p><i>Direct supervision is always required for when practitioner delivers first treatment post training</i></p> <p><i>Supervisor</i> must determine if further <i>supervision</i> is required</p> <p><i>Access to a Supervisor</i> is always required</p>

	Access to a Supervisor is always required	Access to a Supervisor is always required	Access to a Supervisor is always required	
<p>Level 6</p> <p>Deliver mesotherapy with/without homeopathic topical treatment</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 7</p> <p>Deliver mesotherapy with topical agents (as per BNF guidance)</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a PSRB prescriber Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a PSRB prescriber Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 2 months practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 7</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p>

<p>Deliver medium depth chemical peels and localised or diluted whole-face phenol peels</p>	<p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a PSRB prescriber Supervisor is always required</p>	<p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a PSRB prescriber Supervisor is always required</p>	<p>Supervision is required for first 2 months practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 7</p> <p>Administer full face phenol peels</p>	<p>Cannot deliver</p>		<p>GMC license only</p> <p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 4 months practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>

LIPLD	Non-prescriber and/or not regulated by PSRB	Non-prescriber regulated by PSRB	Prescriber regulated by PSRB not on a GMC Specialist Register which includes the scope of non-surgical cosmetic procedures	Prescriber regulated by PSRB and on a GMC Specialist Register which includes the scope of non-surgical cosmetic procedures PSRB prescriber practitioners with significant previous experience demonstrated to JCCP panel
HEE Level				
Level 4 Use lasers and IPL for hair removal/reduction (excluding treatments within periorbital rim)	<i>Direct supervision is always required for when practitioner delivers first treatment post training</i> Supervision is required for first 3 months of practice Supervisor must determine if further supervision is required Access to a Supervisor is always required	<i>Direct supervision is always required for when practitioner delivers first treatment post training</i> Supervision is required for first 2 months of practice Supervisor must determine if further supervision is required Access to a Supervisor is always required	<i>Direct supervision is always required for when practitioner delivers first treatment post training</i> Supervision is required for first 1 month of practice Supervisor must determine if further supervision is required Access to a Supervisor is always required	<i>Direct supervision is always required for when practitioner delivers first treatment post training</i> Supervisor must determine if further supervision is required Access to a Supervisor is always required
Level 4 Use non ablative lasers, IPL and LED for Photo rejuvenation including sun induced benign dyschromia	<i>Direct supervision is always required for when practitioner delivers first treatment post training</i> Supervision is required for first 3 months of practice	<i>Direct supervision is always required for when practitioner delivers first treatment post training</i> Supervision is required for first 2 months of practice	<i>Direct supervision is always required for when practitioner delivers first treatment post training</i> Supervision is required for first 1 month of practice	<i>Direct supervision is always required for when practitioner delivers first treatment post training</i> Supervisor must determine if further supervision is required

<p>(excluding treatments within periorbital rim)</p> <p>To treat dyschromia must have BAD approved pigmentation identification course</p>	<p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Access to a Supervisor is always required</p>
<p>Level 5</p> <p>Use laser treatments for tattoo removal (excluding treatments within periorbital rim)</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 3 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 1 month of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 5</p> <p>Use laser and IPL treatments for benign vascular lesions (excluding treatments within periorbital rim)</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 3 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p> <p>Must have direct access to</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p> <p>Must have direct access to</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 1 month of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p> <p>Must have direct access to</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>

	<i>GMC registered Supervisor if: purpura is the desired endpoint, any doubt about diagnosis and/or lesion is present since birth</i>	<i>GMC registered Supervisor if: purpura is the desired endpoint, any doubt about diagnosis and/or lesion is present since birth</i>	<i>GMC registered Supervisor if: purpura is the desired endpoint, any doubt about diagnosis and/or lesion is present since birth</i>	
<p>Level 6</p> <p>Use laser and IPL treatments for generalised and discrete pigmented lesions</p> <p>(excluding treatments within periorbital rim)</p> <p>To treat dyschromia must have BAD approved pigmentation identification course</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p> <p><i>Must have access to GMC registered or dermatology advanced nurse practitioner Supervisor for diagnosis of pigmented lesions prior to any treatment</i></p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p> <p><i>Must have access to GMC registered or dermatology advanced nurse practitioner Supervisor for diagnosis of pigmented lesions prior to any treatment</i></p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p> <p><i>Must have access to GMC registered or dermatology advanced nurse practitioner Supervisor for diagnosis of pigmented lesions prior to any treatment</i></p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 6</p> <p>Deliver ablative fractional</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post</p>

<p>laser treatments (excluding treatments within periorbital rim)</p>	<p>Access to a Supervisor is always required</p> <p><i>Treatments which cause injury into the epidermis with risk of oozing, crusting, bleeding and require wound care and topical treatment must have clinical supervision</i></p> <p><i>Must have access to GMC registered Supervisor for any ablative treatment neck and genitals</i></p>	<p>Access to a Supervisor is always required</p> <p><i>Treatments which cause injury into the epidermis with risk of oozing, crusting, bleeding and require wound care and topical treatment must have clinical supervision</i></p> <p><i>Must have access to GMC registered Supervisor for any ablative treatment neck and genitals</i></p>	<p>Access to a Supervisor is always required</p> <p><i>Treatments which cause injury into the epidermis with risk of oozing, crusting, bleeding and require wound care and topical treatment must have clinical supervision</i></p> <p><i>Must have access to GMC registered Supervisor for any ablative treatment neck and genitals</i></p>	<p>training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 7</p> <p>Deliver laser treatments of any sort within the periorbital rim (excluding treatments on or within the eyeball)</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 6 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a GMC licensed Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a GMC licensed Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first 2 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a GMC licensed Supervisor is always required</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>
<p>Level 7</p> <p>Fully ablative treatment – non-fractional resurfacing</p>	<p>Cannot deliver</p>		<p>GMC license only</p> <p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervision is required for first</p>	<p>Direct supervision is always required for when practitioner delivers first treatment post training</p> <p>Supervisor must determine if</p>

		<p>4 months of practice</p> <p>Supervisor must determine if further supervision is required</p> <p>Access to a Supervisor is always required</p>	<p>further supervision is required</p> <p>Access to a Supervisor is always required</p>
--	--	---	---

<p>Hair restoration surgery</p>	<p>Non-prescriber and/or <u>not regulated</u> by PSRB</p>	<p>Non-prescriber <u>regulated</u> by PSRB</p>	<p>Prescriber regulated by PSRB <u>not on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p>	<p>Prescriber regulated by PSRB <u>and on a GMC Specialist Register</u> which includes the scope of non-surgical cosmetic procedures</p> <p>PSRB prescriber practitioners with <u>significant previous experience</u> demonstrated to JCCP panel</p>
<p>HEE Level</p>	<p style="background-color: #cccccc;"></p>			
<p>Level 7</p>	<p style="background-color: black; color: white; text-align: center;">Cannot deliver</p>		<p><u>Provisional HRS Registrant</u></p> <p>Holds GMC license</p> <p>Passed Royal College of Surgeons Basic Surgical Skills Course or equivalent</p> <p>Level 7 HRS Theory course is mandatory</p> <p>Must certify within 3 years: International Board of Hair Restoration Surgery (IBHRS) / American Board of Hair Restoration Surgery (ABHRS), or equivalent</p> <p>Must declare HRS practice at GMC annual appraisal</p>	<p><u>Provisional HRS Registrant</u></p> <p>Holds GMC license</p> <p>Passed Royal College of Surgeons Basic Surgical Skills Course or equivalent</p> <p>Level 7 HRS Theory course is mandatory</p> <p>Must certify within 3 years: International Board of Hair Restoration Surgery (IBHRS) / American Board of Hair Restoration Surgery (ABHRS), or equivalent</p> <p>Must declare HRS practice at GMC annual appraisal</p>

<p style="text-align: center;">Level 7</p>	<p>Cannot deliver Cannot deliver</p>		<p style="text-align: center;"><u>Full HRS Registrant</u></p> <p style="text-align: center;">Holds GMC license</p> <p style="text-align: center;">Passed Royal College of Surgeons Basic Surgical Skills Course or equivalent</p> <p>Certification by - International Board of Hair Restoration Surgery (IBHRS) / American Board of Hair Restoration Surgery (ABHRS), or equivalent</p> <p style="text-align: center;">Must declare HRS practice at GMC annual appraisal</p>	<p style="text-align: center;"><u>Full HRS Registrant</u></p> <p style="text-align: center;">Holds GMC license</p> <p style="text-align: center;">Passed Royal College of Surgeons Basic Surgical Skills Course or equivalent</p> <p>Certification by - International Board of Hair Restoration Surgery (IBHRS) / American Board of Hair Restoration Surgery (ABHRS), or equivalent</p> <p style="text-align: center;">Must declare HRS practice at GMC annual appraisal</p>
---	---	--	---	---